

## **Free Employability Training by Tata Consultancy Services(TCS) in collaboration with MCC Agartala:**

1. National Career Service with its model career centres spread across India has been conducting free employability training of TCS since year 2018. In the north east, it has trained candidates in the states of Meghalaya, Sikkim, Manipur and Nagaland.
2. TCS has trained about 12,000 youth and offered jobs to 3000+ last year alone. Among them 2,325 joined last year. The TATA Affirmative Action Program (TAAP) believes that given the right opportunities and skills, even the socially and economically excluded youth from these sections of society will be able to uplift their families out of poverty, join the process of social inclusion and shall have a better dignified life.
3. The proposed Employability Training is for **SC/ST and economically backward candidates (income of below 200,000 rupees per annum)**.
4. **Training duration:** It is proposed to start the program for Tripura youth on the **20<sup>th</sup> July 2020**. Training Mode will be both online and offline for a duration of **100 hours**. Online for two hours daily covering 80 hours and another 20 hours will be face to face. TCS trainer will arrive a few days before the physical interview to give face to face training to further brush up their skills.
5. **Graduates (BA, BSc including Computer Science & IT, BBA and BCom) with regular university/college pass-outs of the last four academic years (2017, 2018, 2019 and 2020)** and not above **28 years of age** are eligible to apply for the Skill Gap Training. Candidates with higher education are not eligible for the above training.

### **6. The training curriculum:**

Communicative English  
Corporate etiquette and soft skills  
Resume building and Interview facing skills  
Analytical and reasoning skills  
Basic computer knowledge

### **7. Outcome of the Training:**

- i) **Certificate:** certificate of completion & appreciation will be provided which will enhance the candidates' employability in the corporate world.
- ii) **Jobs in TCS:** Successful candidates will face Job interview for TCS. Those who are selected will be chosen for entry level jobs at TCS across different locations in India.

- iii) **Salary and other facilities:** They will start their career at TCS as **Trainee Associate** at Entry level work. Salary will be 10,250 salary + 2000 oustation employee allowance for accommodation and more allowance depending on the city of posting. **Overtime facility/ nighshift is also available under which they can earn upto16,000.** After a year of being in the trainee period, they will get **15K to 18k** in hand depending on the process/department they join. Placement is generally done at **TCS Kolkata** for NE candidates.
  
- iv) **Recuitment Process:** HR recruiter will travel from TCS and interview will take place at MCC Agartala.
  
- 8 **Mobilisation of candidates:** MCC Agartala has started *mobilising*. *We have* started informing the prospective candidates through channels like bulk SMS, Facebook video uploads and facebook sharing postors about the upcoming training. 151 forms are collected from interested candidates till date and after checking eligibility, 55 candidates have remained.
  
- 9 **Expenses for the trainng:** The total training cost, travel expenses, food and accommodation of trainer, HR will be borne by TCS.

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